

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
Retired Annuitant Salary Schedule
2025/2026

POSITION	WK YEAR	1	2	3	4	5	6	7	8
Retired Annuitant Fiscal Office Management	Annual 225	\$202,731.38	\$219,055.20	\$230,007.96	\$235,758.16	\$241,652.11	\$247,693.42	\$253,885.75	\$260,232.89
	Hourly Rate	\$112.63	\$121.70	\$127.78	\$130.98	\$134.25	\$137.61	\$141.05	\$144.57
Retired Annuitant Fiscal Office Support	Annual 261	\$103,515.72	\$108,144.48	\$112,552.92	\$117,874.26	\$123,194.58	\$128,514.90		
	Hourly Rate	\$49.58	\$51.79	\$53.90	\$56.45	\$59.00	\$61.55		
Retired Annuitant Payroll Support	Annual 261	\$79,438.62	\$83,058.60	\$86,848.92	\$90,826.92	\$94,992.60	\$99,361.26		
	Hourly Rate	\$38.05	\$39.78	\$41.59	\$43.50	\$45.49	\$47.59		
Retired Annuitant Chief Human Resources Officer Support	Annual 225	\$181,098.96	\$185,592.06	\$190,087.20	\$194,590.50	\$199,084.62	\$203,578.74	\$208,068.78	\$214,273.44
	Hourly Rate	\$100.61	\$103.11	\$105.60	\$108.11	\$110.60	\$113.10	\$115.59	\$119.04
Retired Annuitant Classified Compensation Facilitator	Annual 220	\$113,280.00							
	Hourly Rate	\$64.36							

Notes:

Effective 5/1/24

2024/2025 Created to accommodate fiscal office management support for PGUSD by retired annuitants

1-9-2025 amended to accommodate Fiscal Office Support and Payroll support for PGUSD retired annuitants

1/13/25 - amended to add Chief Human Resources Officer Support for retired annuitants

2024/2025 - Effective 7/1/24 0% Base Salary Increase

2025/2026 - Effective 7/1/25, 2% Base Salary Increase

9/8/2025 - Creation of Retired Annuitant Classified Compensations Facilitator Role on RA Salary Schedule

RET ANNUIT 25/26

Date

Joshua Lorn, Assistant Superintendent, Business Services